



Warwickshire County Council Equalities Service



Easy
Read

Easy Read



This is an Easy Read version of some information.

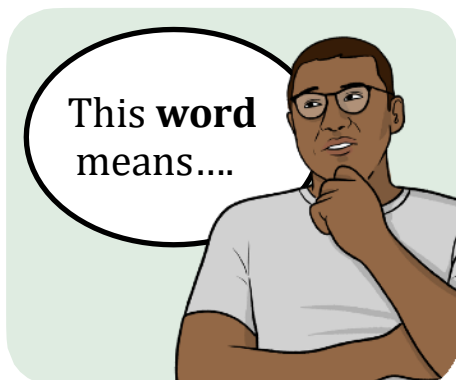
It uses easier words and pictures.



Some people may still want help to read it.



Some words are **bold** to show they are important.



We explain bold words if they are hard to understand.

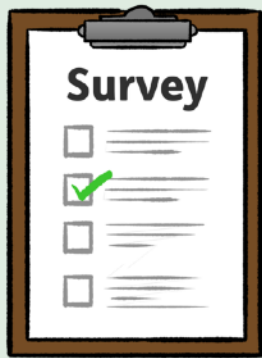
What is in this booklet

About this booklet 4

About the Equalities Service..... 5

Making a change 7

About this booklet



This booklet is a **survey** from Warwickshire County Council.

A **survey** is a set of questions for you to answer.



At the moment, we pay an organisation called **EQuIP** to provide an Equalities Service for us. We will explain what this is on the next page.



We want to know what people think about stopping this service.



Please read the information in this booklet and then fill in the survey to tell us what you think.

About the Equalities Service



£135, 372

Since 2022, we have paid EQuIP
£135,372 a year to provide an
Equalities Service for us.

An **Equalities Service** helps
organisations with:



- Including and treating everyone fairly in their work, no matter what their background is.



- Stopping **discrimination** from happening.

Discrimination is when someone is treated unfairly because of who they are or their background.

The Equalities Service aims to:



- Support people who are dealing with discrimination.



- Give training to organisations and groups across Warwickshire on how to include and treat everyone fairly.



- Help us listen to and include everyone in our work.



- Organise events that support people from different backgrounds in a local community to live, work and get on with each other well.

Making a change



We are thinking of stopping the Equalities Service from March 2027.

So we will no longer pay EQuIP to provide an Equalities Service for us.

We are thinking about doing this because:



1. We need to find ways to save money.



2. We think there are more important services that we need to focus on.

How this change could affect some people



We have checked to see how this change could affect different groups of people.



This is called doing an **Equality Impact Assessment**.

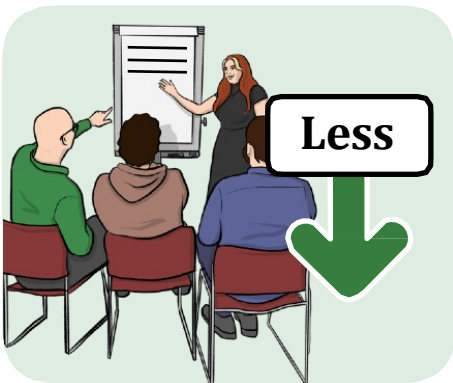


We found out that stopping the Equalities Service could have more of an effect on some groups of people than others.

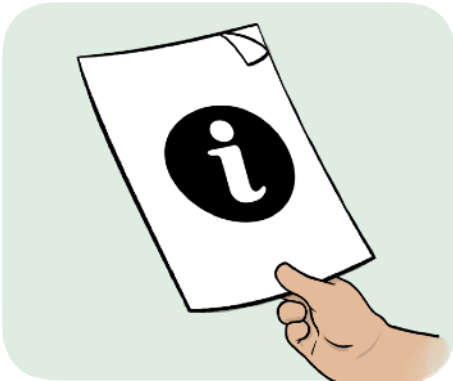
If the Equalities Service stops:



- Some people may find it harder to get help if they have been treated unfairly because of who they are.



- There will be less training on how to include and treat everyone fairly in organisations.



We could help with these problems by giving clear information about where people can get help instead.

What do you think?



We want to know what you think about us stopping the Equalities Service.



We will look at what people say before making a final decision.



To tell us what you think, please fill in the survey.