




Equality Impact Assessment/ Analysis (EqIA)

Increase in on-street parking and permit charges



*Working for
Warwickshire*

Equality Impact Assessment/ Analysis (EqIA)

Group	Traffic and Road Safety
Business Units/Service Area	Communities
Plan/ Strategy/ Policy/ Service being assessed	Changes to on-street parking and permit charges
Is this is a new or existing policy/service?	Existing
If existing policy/service please state date of last assessment	August 2016
EqIA Review team – List of members	Philippa Young Paul Taylor
Date of this assessment	25/1/19
Signature of completing officer (to be signed after the EqIA has been completed)	
Are any of the outcomes from this assessment likely to result in complaints from existing services users and/ or members of the public? If yes please flag this with your Head of Service and the Customer Relations Team as soon as possible.	NO
Name and signature of Head of Service (to be signed after the EqIA has been completed)	
Signature of GLT Equalities Champion (to be signed after the EqIA is completed and signed by the completing officer)	

A copy of this form including relevant data and information to be forwarded to the Group Equalities Champion and the Corporate Equalities & Diversity Team



Working for Warwickshire

Form A2 – Details of Plan/ Strategy/ Service/ Policy

Stage 1 – Scoping and Defining

(1) What are the aims and objectives of Plan/Strategy/Service/Policy?

Increase in on-street pay and display charges and an increase in on-street parking permit charges.

(2) How does it fit with Warwickshire County Council's wider objectives?

The scheme is in alignment with Warwickshire's Parking Policies and fits in with the objectives of road network management in Warwickshire's LTP3.

(3) What are the expected outcomes?

The proposal will harmonise on-street pay and display charges throughout the county and encourage off-street parking.

(4) Which of the groups with protected characteristics is this intended to benefit? (see form A1 for list of protected groups)

In addition, the increased in permit charges will help to tackle congestion and manage kerbside usage on Warwickshire's road network.
No beneficial or negative impacts on any of these groups.

Stage 2 - Information Gathering

(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?

Benchmarking report into permit pricing has been undertaken. Previous work on pay and display charging has also been carried out.

(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?

A report has been prepared for cabinet.

(3) Which of the groups with protected characteristics have you consulted with?

None (see answer to Stage 1 (4)).

Stage 3 – Analysis of impact

(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?

If yes, identify the groups and how they are affected.

RACE	DISABILITY	GENDER
NO	NO	NO
MARRIAGE/CIVIL PARTNERSHIP	AGE	GENDER REASSIGNMENT
NO	NO	NO
RELIGION/BELIEF	PREGNANCY MATERNITY	SEXUAL ORIENTATION
NO	NO	NO

(2) If there is an adverse impact, can this be justified?

N/A

(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (this should form part of your action plan under Stage 4.)

N/A

(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?

The scheme will apply equally to all motorists and road users. Disabled badge holders are already allowed to park free of charge for up to three hours in certain restricted areas and this scheme will have no impact on this.

N/A

(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?

(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?

No barriers

Stage 4 – Action Planning, Review & Monitoring

If No Further Action is required then go to –
Review & Monitoring

(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.

(2) Review and Monitoring
State how and when you will monitor policy and Action Plan

EqIA Action Plan

Action	Lead Officer	Date for completion	Resource requirements	Comments
Customer feedback	Jon Rollinson	Ongoing	None beyond usual role commitments	

Customer feedback is a regular feature of civil parking enforcement. We have robust systems in place to keep track of complaints, comments and enquiries. While we do not intend to carry out any specific directed monitoring of the proposed changes, feedback from all customers is monitored for any potential improvements to service, or instances of discrimination towards any of the protected groups.

