WE3
Our challenge is for all learners to enjoy a high quality learning experience.

We will celebrate Warwickshire’s Family of Schools: teaching schools, school companies, academies, community, Diocesan, maintained, multi-academy trusts, nursery, primary, secondary, special schools and school governors.

WCC will, on an annual basis:
• Anticipate growth in demand for places, maximising use of capital funding in local areas
• Efficiently administer school admissions.
• Continue to support governors in their vital role.

The Warwickshire Challenge Board will continue to lead and coordinate school improvement and will organise support for schools facing difficulties. Teaching schools and multi-academy trusts will be invited to contribute to the school-led system. In 2019 a new ‘App’ will be developed to promote the success of Warwickshire schools in relation to WE 1, 2, 3 and 4.

WE4
Our challenge is to champion employability by promoting the best opportunities for all learners so that:
• The local economy can grow
• Young people can take on the responsibilities of adult life and wider participation in higher education
• Adult learners contribute to the local economy
• Young people make informed choices
• Young people move successfully into sustainable employment

We will develop and implement a county careers strategy, including apprenticeships, introduction of T-levels, monitoring numbers not in education, employment or training and liaison with the widening participation strategy.
WE will:

**WE1**

Our challenge is to foster children’s love of learning from birth through early childhood and into Year 1 so that all young children achieve their potential.

Together, we will champion the *Early Years Foundation Stage* (EYFS). In 2018/19 we will:

- co-ordinate high quality training
- help parents to provide language-rich learning at home
- secure sufficient childcare
- check that safeguarding arrangements are robust.

**WE2**

Our challenge is to promote a broad, empowering and creative curriculum, focusing on times of transition, and prioritising vulnerable groups:

**WE2 (a)** The wellbeing of Learners currently missing education will improve as will their educational outcomes.

By September 2019, all children and young people of school-age will have a suitable educational placement, and will be enjoying their learning. We will support children and young people who find conventional schooling difficult so that they can still achieve their potential.

**WE2 (b)** The gaps between the achievements of learners eligible for Pupil Premium and those of their peers, will narrow, particularly at age 11 and 16.

We will celebrate the achievement of pupils eligible for pupil premium funding and we will give those who need it, extra support to catch up. We will check on this every November from 2019 to 2023.

**WE2 (c)** Children who are Looked After will be supported to reach their potential.

We will provide a wide range of opportunities such as leisure activities and apprenticeships. We will remove barriers and raise educational aspirations for Children who are Looked After and Care Leavers.

**WE2 (d)** Learners with Special Educational Needs and Disabilities (SEND) will be able to succeed in schools and settings close to home, and they will be supported towards becoming independent and employable.

We will continue to increase the number of high quality places in Warwickshire special and mainstream schools and settings. We will ensure that legal requirements for SEND assessments are met.

**WE2 (e)** As a result of nurturing support from local communities, professionals, parents and learners with social, emotional and mental health needs will grow in confidence.

We will help learners to bounce back when things get tough by developing expertise in colleges, classes, schools and settings to support resilience and emotional wellbeing. We will provide clear routes to access local support services.

We will implement a Warwickshire Workload Charter to help school leaders demonstrate that staff workload is reducing.

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