As a county council we want Warwickshire to be the best it can be, sustainable now and for future generations.

Our county, with its vibrant mix of towns and rural areas, heritage and culture, businesses of all sizes and great connectivity is brimming with opportunities, but our world is also facing significant challenges. We want your views about how to build on our many strengths to make Warwickshire the best it can be, sustainable now and for future generations.

Our vibrant economy must be sustained. Traditional sources of council funding are diminishing, and our environment is under threat. The council has declared a climate change emergency and we want your views about how we can address this to ensure Warwickshire’s future sustainability.

We know we face pressures arising from increasing demand for services and further uncertainty on our long term resources; particularly in adult and children’s social care, special educational needs and disability, and waste. We are tackling these challenges from a strong base: we manage our finances responsibly and our staff are engaged, committed and passionate about delivering the best possible outcomes for our communities.

We are focused on the future and want to set out our plans for the next five years. What are our objectives, how do we prioritise our actions, and how will we fund them? We also welcome your suggestions about specific things we should do to deliver our objectives and achieve our three priority outcomes.

It’s important for us to know if what we are planning is important to you. Where would you prioritise the council’s work? Should we be spending more on certain services? Are there areas where you think we could spend less in order to afford to do this?

We want to know what you think, and we want your views to inform our five-year plan. Over the coming weeks please do engage with us, respond to our questionnaire, and talk to us at our roadshows.
Warwickshire in 2025

Future performance, trends and demands

It is estimated that there will be 579,095 residents in Warwickshire by 2025. This represents an increase of nearly 1.4% or just over 8,000 people compared with 2018.

The 70+ age group will grow by around 14% and the 85+ population will grow by around 22%.

An increasing proportion of crime will continue to be linked to or facilitated by technology e.g. cybercrime. Awareness of crimes such as cybercrime and those linked with exploitation has increased which will increase reporting.

Faster broadband and the pilot of 5G across the West Midlands region will benefit business, public services and society. Artificial Intelligence, predictive analytics and robotics will become increasingly important in service delivery and improvement.

Growth in the use of self-driving, electric and hybrid vehicles.

Roads will have more traffic due to increased population. There will be more walking and cycling corridors.

7,800 more jobs by 2025 (LEFM, 2017)

The largest employment growth will be in real estate (12.2%), electronics (10.6%), head offices and management consultancy (10.6%) and food & beverage (10.2%) industries.

Unless addressed the skills available in the current resident workforce may not meet the needs of employers.

In 2025 the motor vehicle manufacturing industry is expected to be Warwickshire’s most competitive and concentrated industry. Business administration and support services, retail, education, construction and the logistics sector will employ the most people.

It is likely that by 2025 life expectancy will be around 80 years for males and 84 years for females.

Disability will grow as a result of the rising number of people living into old age, rather than an increase in ill-health.

Due to population growth and housing developments it is anticipated that by 2025 the school age population will have increased by approximately 15%.

We will need to provide close to an additional 8,000 school places.

 wars will have more traffic due to increased population

Dementia represents the biggest growing cause of disability and rates are predicted to increase by 17% in people aged 65 or over.

Warwickshire will also see an increase in mental health issues.

The quantity of waste being managed will increase due to housing and business growth.

However, recent Government strategy aims to minimise waste and maximise reuse, recycling and composting. This could radically change the way waste is managed by 2025.

There will also be an increase in unpaid carers.
Responding to climate change

On the 25th July 2019 Warwickshire County Council unanimously declared a climate change emergency. As part of the emergency declaration the council has established a cross party Climate Change Task and Finish Working Group. The group will oversee the design and delivery of a carbon reduction programme across the council.

This is a key theme of our engagement and we would welcome ideas, suggestions and input to inform the development of the Council Plan and action plan on climate change.

We want all our plans and actions to take account of climate change so that it becomes part of everything that we do and not just an additional objective. But what do you think?
Our objectives…
what do you think?
Support our most vulnerable and disadvantaged children, providing early support, before situations become complex.
Support the most vulnerable and disadvantaged adults in Warwickshire to enjoy life; achieve and live independently.
Support Warwickshire residents to take responsibility for their own health and wellbeing and reduce the need for hospital or long term health care.
Work with communities to promote safety, prevent harm and reduce crime and disorder across Warwickshire
Support communities and businesses to develop the digital skills and tools they need in an increasingly digital economy.
Attract economic investment and maximise the rate of employment, business growth and skill levels in Warwickshire
Increase reuse, recycling and composting rates and reduce waste across Warwickshire.
Manage and maintain Warwickshire’s transport network in a safe, sustainable and integrated way
Support and enable children and young people to access a place in a high quality education setting and achieve their full potential.
Put our resources in the right place to support the organisation’s priorities and balance the books

Develop our workforce so that it has the right skills and capabilities to get the job done

Pursue leadership excellence and high performance at all levels
Reduce demand and reduce cost through innovative service design and focussed prevention interventions.
Make it easy for customers to access our information and services so they have a positive experience of our services.
Our financial strategy

In 2018-19, Warwickshire County Council's controllable spend was £478m. Our funding levels and income are key to delivering the Council's objectives. We recognise we live in a world of uncertainty. We welcome new one year Government funding announced in the recent Spending Round. This provided certainty about future funding for the 2020-21 financial year but not beyond as a result of delays in decisions about key issues affecting local government funding, such as the outcomes of the government's Fair Funding Review, allocation of business rates and the delayed green paper on adult social care.

Whatever happens to funding beyond 2020-21, increasing demand for Council services is such that we need to find new ways of working, including with our partners, in order to meet changing demand within the available resources. Demand pressures are particularly felt in: waste; school transport; children’s services; meeting the needs of those with special educational needs; and in adult social care arising from an ageing population.

In this context, we will maintain our focus on long-term outcomes, sustainability and managing demand more effectively, while reducing our costs through our programme of change. We plan to prioritise investment in long-term infrastructure, including investment to mitigate the impact of climate change.

Nevertheless, the council will need to make some tough choices over the next 5 years in order to maintain our sustainable financial position, but we have a strong track base on which to build. The Council has a strong track record of delivering savings where it needs to, totalling over £100m since 2014. Going forward, in an uncertain financial context, we will maintain our focus on improving outcomes, generating income, reducing our costs and maintaining a sustainable financial position for the Council. We will build on our strong starting position to prioritise our resources to maximise value for money, and be in the best possible shape to respond to the next Government Spending round or any other changes in our operating environment.

To help us, we'd like to know where you think the Council should spend its funding.